



**PEGASYS** is a strategy and management consultancy driving developmental impact in emerging economies. We work in highly complex and dynamic environments, in the public & private sector spaces and have differentiated ourselves as an innovative, principled and trusted advisor to clients across Africa and the world.

## Senior Financial Manager

The Senior Financial Manager will take full accountability for all financial aspects of the business, reporting to the Chief Operating Officer. This is a complex role, which includes taking responsibility for the accounting, finance, external and internal reporting and taxation functions for all entities within the group, operating within South Africa and internationally. The Senior Financial Manager will work closely with the business, providing support and advice in line with company strategic objectives.

 Full time position

 Location – Cape Town

### QUALIFICATIONS AND EXPERIENCE

*Required: -*

- Registered CA
- At least 5 years post-articles experience, preferably in a medium scale enterprise (SME).
- Sound working knowledge of accounting practices and principles, IFRS and Companies Act.
- Knowledge and prior exposure to international entities, foreign currency and inter-company transactions.
- Demonstrable knowledge of Value Added Tax and other tax legislative requirements locally, and in international jurisdictions.
- Experience in the interpretation and use of accounting standards and the Companies Act.
- Experience in managing / leading a team

### DUTIES AND RESPONSIBILITIES

*Will include but not be limited to: -*

- Supporting business decision making by providing accurate financial reports, insights and analysis.
- Identifying risks and opportunities that impact the business.
- Ensuring statutory compliance with local and international tax regulations.
- Compiling management accounts and variance checking for all Pegasys entities.
- Producing annual expense budget and monthly review of expenditure against budget.
- Implementing and driving system and process efficiencies
- Forecasting, monitoring and managing cash flow.
- Producing annual budgets, monitoring and reporting on expenditure.
- Producing annual revenue forecasts, monitoring and reporting on progress against targets.
- Ensuring that all accounting transactions are in line with the principles of IFRS.
- Ensuring all entities are prepared for audits and reviewing audited financial statements.
- Consistent achievement of quality, accuracy and timeous delivery of financial information.
- Implementing and maintaining internal financial controls and procedures.



- Responding to ad-hoc requests for financial data, and reports.

### **KEY SKILLS AND ATTRIBUTES**

*This role calls for several specific skills and characteristics in the candidate, including:*

- Self-motivated with strong multitasking capabilities.
- Ability to communicate financial information for decision making purposes.
- Excellent planning and organisational skills to ensure delivery within the required deadlines.
- Excellent numerical skills and proficiency with MS Excel.
- Strategic financial insight and the ability to think on one's feet.
- Results-oriented
- Strong work ethic, ability to prioritise.
- Flexible, responsive and efficient.
- Problem solving capability
- Ability to exercise appropriate judgement and discretion
- Collaborative & team player

### **SALARY**

- Commensurate with experience and qualifications

### **PREFERRED CANDIDATE**

- HDI preferred but not a constraining requirement.

***Closing date: 15 November 2018***