

**PEGASYS** is an advisory group driving developmental impact in emerging economies. We work to solve complex problems and improve overall quality of life. We are trusted advisors and partners to the public and private sector, and support our clients to develop infrastructure and manage natural resources.

## Financial Accounting Specialist - CA (SA)

- ✚ Full-time position
- ✚ Location – Cape Town

### DUTIES AND RESPONSIBILITIES

*Will include but not be limited to: -*

- Interpreting and reviewing financial statements, reports, spreadsheets, and translating quantitative information into easily communicable findings or implications for clients.
- Offer comprehensive, well-researched advisory services to clients on financial reporting, financial models and propose sustainable best practices and /or alternative solutions.
- Engage with various clients and project stakeholders to evaluate financial data and project execution options in alignment with financial strategy.
- Performing in-depth analysis on financial reports, financial data and financial risk analysis.
- Assist with financial structuring of Public- and Private- sector clients to achieve successful bid submissions and financial close for their infrastructure projects.
- Identifying risks, shortcomings and recommend strategies for optimum financial reporting and performance.
- Developing financial/funding strategies for projects, strategies and entities (particularly in the public sector)
- Drafting reports, presentations and other forms of documentation for clients on relevant projects.

### QUALIFICATIONS AND EXPERIENCE

*Required*

- Graduate qualification in an appropriate field including (*but not limited to*) Finance, Accounting and / or Auditing.
- Must be a qualified Chartered Accountant CA (SA).
- A good understanding of how finance fits into the broader strategic picture of Public sector business models and projects.
- An ability to interpret financial statements, financial models, quantitative data and propose meaningful value-adding solutions for clients.
- Experience in a consulting environment, exposure to research, analysis, synthesis and problem-solving will be an added advantage.
- Public sector exposure an advantage.

*Preferred*

- Experience with a reputable consulting or financial firm in a similar role.
- A demonstrable track record in any one of the following; project finance, financial structuring, public sector financing, business planning and accounting.



- Exposure to financial strategy, advisory, structuring or reporting in relation to development or environmental finance (such as public transport finance or renewable energy finance) will be an added advantage.

## **KEY SKILLS AND ATTRIBUTES**

- Strong financial acumen and the ability to interpret and apply financial information.
- Comfortable with strategic thinking, including the ability to draw linkages between and observe implications of the information available, to understand what the information suggests or points to.
- Numerical excellence and a good understanding of best practices in financial reporting as well as statutory legal compliance.
- A very strong ability to think on one's feet, must be able to process large amounts of information as you are exposed to it.
- Ability to conceptualise problems, identify the quantitative variables and their complex interrelationships.
- An entrepreneurial bent of mind and the ability to excel in a highly demanding, complex, fast-paced, dynamic and unpredictable work environment.
- Must be results-driven and possess strong research as well as analytical skills.
- A strong communicator with the ability to process diverse input from multiple perspectives.
- Must be a strategic thinker with a strong focus on the detail but simultaneously have the ability to capture the broader objective of any assignment.
- Good interpersonal skills, able to work in a team and comfortable working in a collaborative environment.
- A strong work ethic, deadline driven, with high standards for achievement.
- Intent to develop one's potential to be a domain expert.
- Versatile, with a strong ability to multi-task and juggle multiple assignments and deadlines at any time.
- Must have extremely high attention to detail.
- An extremely good writer with proven and exceptional writing skills of international calibre.
- Deadline-driven, willing to work in a team as well as independently.
- Must be adaptive, embrace and respond positively to change, and quickly modify one's own approach and thinking at all times.
- An energetic problem solver, open-minded with a multi-perspective view on issues
- Desire to contribute towards making the world a better place, and belief that a small group of committed individuals can have a significant impact.

## **SALARY**

- Commensurate with experience and qualifications

## **PREFERRED CANDIDATE PROFILE**

- HDI preferred but not a constraining requirement
- Someone very comfortable working in quantitative environments, with a broader interest in strategy, social issues and development.

***Closing date: 15 February 2019***